



**GILLINGHAM FC**

*FOUNDATION*

## **Safeguarding Policy Statement**

### **1.0 Policy Statement**

Gillingham FC Foundation's Safeguarding Policy is fully integrated with the Gillingham FC Safeguarding Policy for:

- Safeguarding Framework
- Safeguarding Vision
- Safeguarding Aims

### **2.0 Roles & Responsibilities**

The Gillingham FC Foundation Senior Executive will be responsible for the implementation and delivery of the GFC Safeguarding Policy within the Charity. The Board of Trustees are committed to protecting people and safeguarding responsibilities are a governance priority for the Charity.

The Board of trustees & the Executive team will ensure the appropriate policies and procedures are in place and operational. This includes:

- Checks that people are suitable to act in their roles
- Know how to spot and handle concerns in a full and open manner
- Has a clear system of referring or reporting to relevant agencies as soon as concerns are suspected or identified
- Sets out identified risks and how they will be managed in a risk register which is regularly reviewed.
- Follows safeguarding statutory guidance, good practice guidance and legislation relevant to their charity: this guidance links to the main sources of information
- Is quick to respond to concerns and carry out appropriate investigations
- Does not ignore harm or downplays failures
- Has a balanced trustee board and does not let one trustee dominate its work – trustees should work together
- Makes sure protecting people from harm is central to its culture
- Has enough resources, including trained staff/volunteers/trustees for safeguarding and protecting people
- Conducts periodic reviews of safeguarding policies, procedures and practice

### **3.0 Monitoring & Review**

Gillingham FC Foundation will operate within the Gillingham FC Safeguarding Strategy creating a culture of continual assessment and development of policies and procedures to ensure young children, vulnerable adults and employees are operating in a safe and enriching environment.

All Gillingham FC Foundation Board of Trustee meetings will have a permanent agenda item of Safeguarding, with updates around policy, procedures and review of Safeguarding reporting.