



## Job Description / Role

Professional Development Phase Coach / Youth Team Manager

### Aim

**'To provide a platform and pathway to manage the transition of young players between youth football and the professional game to maximise the players' potential development and opportunities of attaining first-team football'**

### Objectives:

1. Deliver a bespoke coaching program to under 17 and under 18 players or those in a transition phase
2. Design and deliver individual, unit and team position specific performance targets and sessions for players in this age range
3. Keep an electronic record of all coaching sessions and matches
4. Liaise with first-team staff on a daily basis over training routines and opportunities for young players
5. Provide training opportunities for the players not selected when first-team are travelling, or where first-team games /recovery has an impact of the routine of the younger professional players
6. Assist in the decision-making process for second-year apprentices with regard to professional terms / extended apprenticeship
7. Take the lead role in transitioning academy players into the professional squad
8. Watch loan/work experience players perform at their appropriate clubs during their loan spell and provide feedback
9. Design and implement a comprehensive individual physical program to assist in the transition phase in conjunction with Sports Science and Medicine staff
10. Ensure all safeguarding aspects of the role are appropriately complied with
11. Assist with the educational requirements of the apprenticeship scheme
12. Provide feedback and hold regular reviews with every player, and record these on the club's electronic systems
13. Hold twice yearly review meetings with parents and players for those players under the age of 18
14. Provide exit strategies for those players not having professional contracts offered

**Reporting to:** Academy Manager

**Qualification:** UEFA A Licence, Advanced Youth Award, Enhanced DBS, EFAiF